



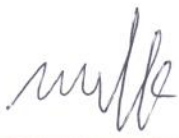
Date: 8<sup>th</sup> November 2018

To: whom It May Concern

**Letter of Appointment and Authorization**

We hereby certify that Soip Bin Mohd Saju of NRIC No S0214960E is working in the company as Class 5 driver since year 2009. We hereby authorize Soip Bin Mohd Saju of employee of NRIC No S0214960E driving company vehicle, vehicle no XE305K

**Veolia ES Singapore Industrial Pte Ltd**

 08/11/2018



Mark Teo / Assistant Manager